



The mission of the New Hampshire Department of Environmental Services is to help sustain a high quality of life for all citizens by protecting and restoring the environment and public health in New Hampshire.

EMPLOYMENT OPPORTUNITY: WATER DIVISION DIRECTOR

NHDES is searching for candidates for Director of the Water Division. This largest division of NHDES supports public policy and regulatory objectives that reflect stewardship of water resources, the needs of the citizens and economic interests of the State, and the achievement and maintenance of water quality standards based upon sound science. The Water Division includes: oversight of public drinking water supplies and systems; wastewater control, including the operation of the Winnepesaukee River Basin Program; groundwater, surface water, and wetland protection; oversight of the safety and operation of public and privately owned dams; and many other programs involving water as a public resource. The Water Division Director oversees the development and execution of policies, regulations, rules and technical programs, implements effective integration and collaboration, ensures effective planning, budgeting, and delivery of services, and shares responsibility with the other NHDES Directors for the achievement of the Department's overall mission, goals, and long-term strategic objectives. This position consults with the New Hampshire Water Council and the New Hampshire Wetlands Council, serves as an Executive Commissioner on the New Hampshire Interstate Water Pollution Control Commission, and supports many other Boards and organizations such as the Rivers and Lakes Management Councils and the New Hampshire Water Well Board, and represents the NHDES at the state and federal levels.

Well qualified candidates will have a baccalaureate or master's degree from an accredited college or university and a minimum of five or more years of experience at the department level as a senior administrator or environmental professional, responsible for the administration of sanitary or environmental engineering programs in the public or private sector, personnel development and management, goal attainment and stakeholder satisfaction. Highly qualified candidates will demonstrate experience and success in policy, technical and managerial areas of responsibility at a significant level.

This unclassified/appointed position is assigned to Group HH of the state unclassified salary schedule (currently \$84,507 to \$117,805). Once confirmed, the selected candidate would serve the remainder of a four-year term which ends on May 23, 2022, and then be eligible for re-appointment consideration and confirmation to a subsequent four-year term. Resumes and confidential inquiries should be directed to Pamela Sopczyk, Administrator, at [\(603\) 271-3441](tel:6032713441) or at Pamela.Sopczyk@des.nh.gov.

The State of New Hampshire compensation package features outstanding benefits, including: HMO or POS Medical and Prescription Drug Benefits; Dental Insurance; a Defined Benefit Retirement Plan; a Deferred Compensation 457(b) Plan; and \$50,000 paid life insurance. See the state website for details on [State-paid benefits](#).