



NONDISCRIMINATION NOTICE

The provisions of Title VI of the Civil Rights Act of 1964, ensures that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving financial assistance from the New Hampshire Department of Environmental Services (NHDES) on the basis of race, color or national origin. In addition, NHDES does not discriminate against any person based on age, sex, marital status, religion, gender identity or gender expression, income, disability, sexual orientation, citizenship status, status as a veteran or any other legally prohibited basis.

Any person who believes they have been aggrieved by an unlawful discriminatory practice regarding NHDES' programs has a right to file a formal complaint. Any such complaint must be in writing and submitted to the NHDES Civil Rights Coordinator within 180 days of the alleged occurrence. For more information regarding civil rights complaints, please direct inquiries to:

Civil Rights Coordinator

Thane Joyal

Legal Unit Administrator

New Hampshire Department of Environmental Services

29 Hazen Drive, PO Box 95

Concord, NH 03302-0095

Phone: [\(603\) 271-3137](tel:(603)271-3137)

Email: Thane.joyal@des.nh.gov or nondiscrimination@des.nh.gov

Inquiries also may be directed to:

NH Commission for Human Rights

2 Industrial Park Drive, Bldg. One

Concord, NH 03301

Telephone: [\(603\) 271-2767](tel:(603)271-2767)

Fax: (603) 271-6339

Email: humanrights@hrc.nh.gov

NH Department of Justice

Civil Rights Unit

30 Capital St.

Concord, NH 03301

[\(603\) 271-3650](tel:(603)271-3650)

Email: doj.civilrights@doj.nh.gov

US Environmental Protection Agency

Office of External Civil Rights

Mail Code 230A

1200 Pennsylvania Ave, NW

Washington, DC 20460

[\(202\) 564-3316](tel:(202)564-3316)

Email: [title vi complaints@epa.gov](mailto:title_vi_complaints@epa.gov)

US Department of Justice

Civil Rights Division

Federal Coordination and

Compliance Section

950 Pennsylvania Avenue, N.W.

4CON, 7th Floor

Washington, D.C. 205300

Title VI Hotline: [1-888-TITLE-06 \(1-888-848-5306\)](tel:1-888-TITLE-06)

US EPA, Regional I, Regional Administrator

5 Post Office Square, Suite 100

Boston, MA 02109-3912

[\(617\) 918-1111](tel:(617)918-1111)

Email: r1web.mail@epa.gov