

# OBSERVATIONS & RECOMMENDATIONS

After reviewing data collected from **Lower (North) Mountain Lake, Haverhill**, the program coordinators have made the following observations and recommendations.

We congratulate your group for sampling your lake **once** this summer. However, we strongly encourage your monitoring group to sample **additional** times each summer. Typically, we recommend that monitoring groups sample **three times** per summer (once in **June, July, and August**). We understand that the number of sampling events you decide to conduct per summer will depend upon volunteer availability, and your monitoring group's goals and funding availability. However, with a limited amount of data it is difficult to determine accurate and representative water quality trends. Since weather patterns and activity in the watershed can change throughout the summer, from year to year, and even from hour to hour during a rain event, it is a good idea to sample the lake at least once per month during the summer.

If you are having difficulty finding volunteers to help sample or to travel to one of the laboratories, please call the VLAP Coordinator and DES will help you work out an arrangement.

If your monitoring group's sampling events this year were limited due to not having enough time to pick-up or drop-off samples at the Limnology Center in Concord, please remember the Plymouth State University Center for the Environment Satellite Laboratory is open in Plymouth. This laboratory was established to serve the large number of lakes/ponds in the greater North region of the state. This laboratory is inspected by DES and operates under a DES approved quality assurance plan. We encourage your monitoring group to utilize this laboratory next summer for all sampling events, except for the annual DES biologist visit. To find out more about the Center for the Environment Satellite Laboratory, and/or to schedule dates to pick up bottles and equipment, please call Janet Towse or Adam Baumann, laboratory managers, at (603) 535-3269.

We encourage your monitoring group to formally participate in the DES Weed Watchers program, a volunteer program dedicated to monitoring lakes and ponds for the presence of exotic aquatic plants. This program

only involves a small amount of time during the summer months. Volunteers survey their waterbody once a month from **May** through **September**. To survey, volunteers slowly boat, or even snorkel, around the perimeter of the waterbody and any islands it may contain. Using the materials provided in the Weed Watcher kit, volunteers look for any species that are suspicious. After a trip or two around the waterbody, volunteers will have a good knowledge of its plant community and will immediately notice even the most subtle changes. If a suspicious plant is found, the volunteers immediately send a specimen to DES for identification. If the plant specimen is an exotic species, a biologist will visit the site to determine the extent of the problem and to formulate a management plan to control the nuisance infestation. Remember that early detection is the key to controlling the spread of exotic plants.

If you would like to help protect your lake or pond from exotic plant infestations, contact Amy Smagula, Exotic Species Program Coordinator, at 271-2248 or visit the Weed Watchers website at [www.des.nh.gov/organization/divisions/water/wmb/exoticspecies/weed\\_watcher.htm](http://www.des.nh.gov/organization/divisions/water/wmb/exoticspecies/weed_watcher.htm).

## FIGURE INTERPRETATION

### CHLOROPHYLL-A

- **Figure 1 and Table 1:** Figure 1 in Appendix A shows the historical and current year chlorophyll-a concentration in the water column. Table 1 in Appendix B lists the maximum, minimum, and mean concentration for each sampling year that the lake has been monitored through VLAP.

Chlorophyll-a, a pigment found in plants, is an indicator of the algal abundance. Algae (also known as phytoplankton) are typically microscopic, chlorophyll producing plants that are naturally occurring in lake ecosystems. The chlorophyll-a concentration measured in the water gives biologists an estimation of the algal concentration or lake productivity. **The median summer chlorophyll-a concentration for New Hampshire's lakes and ponds is 4.58 mg/m<sup>3</sup>.**

The current year data (the top graph) show that the chlorophyll-a concentration was **9.84 mg/m<sup>3</sup>** in **August**.

The historical data (the bottom graph) show that the **2008** chlorophyll-a mean is ***much greater than*** the state and similar lake medians. For more information on the similar lake median, refer to Appendix F.

Overall, the statistical analysis of the historical data (the bottom graph) shows that the mean annual chlorophyll-a concentration has **not significantly changed** since monitoring began. Specifically, the mean annual chlorophyll-a concentration has **fluctuated between approximately 1.78 and 9.84 mg/m<sup>3</sup>**, but has **not continually increased or decreased** since **1997**. Please refer to Appendix E for a detailed statistical analysis explanation and data print-out.

While algae are naturally present in all lakes and ponds, an excessive or increasing amount of any type is not welcomed. In freshwater lakes and ponds, phosphorus is the nutrient that algae typically depend upon for growth in New Hampshire lakes. Algal concentrations may increase as nonpoint sources of phosphorus from the watershed increase, or as in-lake phosphorus sources increase. Therefore, it is extremely important for volunteer monitors to continually educate all watershed residents about management practices that can be implemented to minimize phosphorus loading to surface waters.

## TRANSPARENCY

- **Figure 2 and Tables 3a and 3b:** Figure 2 in Appendix A shows the historical and current year data for transparency with and without the use of a viewscope. Table 3a in Appendix B lists the maximum, minimum and mean transparency data without the use of a viewscope and Table 3b lists the maximum, minimum and mean transparency data with the use of a viewscope for each year that the lake has been monitored through VLAP.

Volunteer monitors use the Secchi disk, a 20 cm disk with alternating black and white quadrants, to measure how far a person can see into the water. Transparency, a measure of water clarity, can be affected by the amount of algae and sediment in the water, as well as the natural lake color of the water. **The median summer transparency for New Hampshire's lakes and ponds is 3.2 meters.**

The current year data (the top graph) show that the non-viewscope in-lake transparency was **1.65 meters in August**. Please note this is the lowest (shallowest) transparency recorded since monitoring began, and likely correlates with the elevated chlorophyll-a concentration.

The historical data (the bottom graph) show that the **2008** mean non-viewscope transparency is **less than** the state and similar lake

medians. Please refer to Appendix F for more information about the similar lake median.

The current year data (the top graph) show that the viewscope in-lake transparency was **greater than** the non-viewscope transparency on the **August** sampling event. As discussed previously, a comparison of transparency readings taken with and without the use of a viewscope shows that the viewscope typically increases the depth to which the Secchi disk can be seen into the lake, particularly on sunny and windy days. We recommend that your group measure Secchi disk transparency with and without the viewscope on each sampling event.

It is important to note that viewscope transparency data are not compared to a New Hampshire median or similar lake median. This is because lake transparency with the use of a viewscope has not been historically measured by DES. At some point in the future, the New Hampshire and similar lake medians for viewscope transparency will be calculated and added to the appropriate graphs.

Overall, the statistical analysis of the historical data (the bottom graph) shows that the mean annual non-viewscope transparency has **not significantly changed** since monitoring began. Specifically, the transparency has **fluctuated between approximately 1.65 and 5.5 meters**, but has **not continually increased or decreased** since **1997**. Please refer to Appendix E for the detailed statistical analysis explanation and data print-out.

Typically, high intensity rainfall causes sediment-laden stormwater runoff to flow into surface waters, thus increasing turbidity and decreasing clarity. Efforts to stabilize stream banks, lake and pond shorelines, disturbed soils within the watershed, and especially dirt roads located immediately adjacent to the edge of tributaries and the lake or pond should continue on an annual basis. Guides to best management practices that can be implemented to reduce, and possibly even eliminate, nonpoint source pollutants, are available from DES upon request.

### **TOTAL PHOSPHORUS**

- **Figure 3 and Table 8:** The graphs in Figure 3 in Appendix A show the amount of epilimnetic (upper layer) phosphorus and hypolimnetic (lower layer) phosphorus; the inset graphs show current year data. Table 8 in Appendix B lists the annual maximum, minimum, and median concentration for each deep spot layer and each tributary since the lake has been sampled through VLAP.

Phosphorus is typically the limiting nutrient for vascular aquatic plant and algae growth in New Hampshire's lakes and ponds. Excessive phosphorus in a lake or pond can lead to increased plant and algal growth over time. **The median summer total phosphorus concentration in the epilimnion (upper layer) of New Hampshire's lakes and ponds is 12 ug/L. The median summer phosphorus concentration in the hypolimnion (lower layer) is 14 ug/L.**

The current year data for the epilimnion (the top inset graph) show that the phosphorus concentration was **11 ug/L in August.**

The historical data show that the **2008** mean epilimnetic phosphorus concentration is *slightly less than* the state and similar lake medians. Refer to Appendix F for more information about the similar lake median.

The current year data for the hypolimnion (the bottom inset graph) show that the phosphorus concentration was **24 ug/L in August.**

The hypolimnetic (lower layer) turbidity sample was *elevated* on the **August** sampling event (**6.46 NTUs**). This suggests that the lake bottom may have been disturbed by the anchor or by the Kemmerer Bottle while sampling and/or that the lake bottom is covered by an easily disturbed thick organic layer of sediment. When the lake bottom is disturbed, phosphorus rich sediment is released into the water column. When collecting the hypolimnion sample, make sure that there is no sediment in the Kemmerer Bottle before filling the sample bottles.

The historical data show that the **2008** mean hypolimnetic phosphorus concentration is *greater than* the state and similar lake medians. Please refer to Appendix F for more information about the similar lake median.

Overall, the statistical analysis of the historical data shows that the phosphorus concentration in the epilimnion (upper layer) has *significantly increased* (meaning *worsened*) on average by *approximately 5.761 percent* per year during the sampling period **1990 to 2008**. Please refer to Appendix E for the statistical analysis explanation and data print-out.

Overall, the statistical analysis of the historical data shows that the phosphorus concentration in the hypolimnion (lower layer) has *not significantly changed* since monitoring began. Specifically, the hypolimnetic phosphorus concentration has *fluctuated between approximately 6 and 36 ug/L* but has *not continually increased or decreased* since **1997**.

One of the most important approaches to reducing phosphorus loading to a waterbody is to continually educate watershed residents about the watershed sources of phosphorus and how excessive phosphorus loading can negatively impact the ecology and the recreational, economical, and ecological value of lakes and ponds.

#### TABLE INTERPRETATION

➤ **Table 2: Phytoplankton**

Table 2 in Appendix B lists the current and historical phytoplankton and/or cyanobacteria observed in the lake. Specifically, this table lists the three most dominant phytoplankton and/or cyanobacteria observed in the sample and their relative abundance in the sample.

The dominant phytoplankton and/or cyanobacteria observed in the **August** sample were ***Asterionella (Diatom)***, ***Chrysophaerella (Golden-Brown)***, and ***Melosira (Diatom)***.

Phytoplankton populations undergo a natural succession during the growing season. Please refer to the “Biological Monitoring Parameters” section of this report for a more detailed explanation regarding seasonal plankton succession. Diatoms and golden-brown algae populations are typical in New Hampshire’s less productive lakes and ponds.

➤ **Table 4: pH**

Table 4 in Appendix B presents the in-lake and tributary current year and historical pH data.

pH is measured on a logarithmic scale of 0 (acidic) to 14 (basic). pH is important to the survival and reproduction of fish and other aquatic life. A pH below 6.0 typically limits the growth and reproduction of fish. A pH between 6.0 and 7.0 is ideal for fish. The median pH value for the epilimnion (upper layer) in New Hampshire’s lakes and ponds is **6.6**, which indicates that the state surface waters are slightly acidic. For a more detailed explanation regarding pH, please refer to the “Chemical Monitoring Parameters” section of this report.

The mean pH at the deep spot this year ranged from **6.44** in the hypolimnion to **6.74** in the epilimnion, which means that the water is ***slightly acidic***.

It is important to point out that the hypolimnetic (lower layer) pH was **lower (more acidic)** than in the epilimnion (upper layer). This increase in acidity near the lake bottom is likely due to the decomposition of organic matter and the release of acidic by-products into the water column.

Due to the state's abundance of granite bedrock in the state and acid deposition received from snowmelt, rainfall, and atmospheric particulates, there is little that can be feasibly done to effectively increase lake pH.

➤ **Table 5: Acid Neutralizing Capacity**

Table 5 in Appendix B presents the current year and historical epilimnetic ANC for each year the lake has been monitored through VLAP.

Buffering capacity (ANC) describes the ability of a solution to resist changes in pH by neutralizing the acidic input. The median ANC value for New Hampshire's lakes and ponds is **4.8 mg/L**, which indicates that many lakes and ponds in the state are at least "moderately vulnerable" to acidic inputs. For a more detailed explanation about ANC, please refer to the "Chemical Monitoring Parameters" section of this report.

The mean acid neutralizing capacity (ANC) of the epilimnion (upper layer) was **11.7 mg/L**, which is ***much greater than*** the state median. In addition, this indicates that the lake has a ***low vulnerability*** to acidic inputs.

➤ **Table 6: Conductivity**

Table 6 in Appendix B presents the current and historical conductivity values for tributaries and in-lake data. Conductivity is the numerical expression of the ability of water to carry an electric current, which is determined by the number of negatively charged ions from metals, salts, and minerals in the water column. The median conductivity value for New Hampshire's lakes and ponds is **38.4 uMhos/cm**. For a more detailed explanation, please refer to the "Chemical Monitoring Parameters" section of this report.

The mean annual epilimnetic conductivity at the deep spot this year was **75.15 uMhos/cm**, which is ***greater than*** the state median.

The conductivity continued to remain ***greater than*** the state median in the lake and tributary this year. Typically, elevated conductivity indicates the influence of pollutant sources associated with human activities. These sources include failed or marginally functioning

septic systems, agricultural runoff, and road runoff, which contain road salt during the spring snow-melt. New development in the watershed can alter runoff patterns and expose new soil and bedrock areas, which could also contribute to increasing conductivity. In addition, natural sources, such as iron and manganese deposits in bedrock, can influence conductivity.

We recommend that your monitoring group conduct stream surveys and rain event sampling along the tributaries with **elevated** conductivity so that we can determine what may be causing the increases.

*For a detailed explanation on how to conduct rain event sampling and stream surveys, please refer to the 2002 VLAP Annual Report special topic article, which is posted on the VLAP website at <http://www.des.nh.gov/organization/divisions/water/wmb/vlap/categories/publications.htm>, or contact the VLAP Coordinator.*

We also recommend that your monitoring group conduct a shoreline conductivity survey of the lake and the tributaries with **elevated** conductivity to help identify the sources of conductivity.

*To learn how to conduct a shoreline or tributary conductivity survey, please refer to the 2004 special topic article, which is posted on the VLAP website at <http://www.des.nh.gov/organization/divisions/water/wmb/vlap/categories/publications.htm> or contact the VLAP Coordinator.*

It is possible that de-icing materials applied to nearby roadways during the winter months may be influencing the conductivity in the lake. The most commonly used de-icing material in New Hampshire is salt (sodium chloride).

Therefore, we recommend that the **epilimnion** and the **tributaries** be sampled for chloride next year. This additional sampling may help us identify what areas of the watershed are contributing to the increasing in-lake conductivity.

*Please note that the DES Limnology Center in Concord is able to conduct chloride analyses, free of charge. As a reminder, it is best to conduct chloride sampling in the spring as the snow is melting and during rain events.*

➤ **Table 7a and Table 7b: Total Kjeldahl Nitrogen and Nitrite+Nitrate Nitrogen**

Table 7a in Appendix B presents the current year and historical Total

Kjeldahl Nitrogen and Table 7b presents the current year and historical nitrite and nitrate nitrogen. Nitrogen is another nutrient that is essential for the growth of plants and algae. Nitrogen is typically the limiting nutrient in estuaries and coastal ecosystems. However, in freshwater, nitrogen is not typically the limiting nutrient. Therefore, nitrogen is not typically sampled through VLAP. However, if phosphorus concentrations in freshwater are elevated, then nitrogen loading may stimulate additional plant and algal growth. Please refer to the “Chemical Monitoring Parameters” section of this report for a more detailed explanation.

During the most recent DES Lake Assessment Program survey, conducted during the Summer of **2006**, the ratio of the total nitrogen concentration to total phosphorus (TN:TP) concentration in the epilimnion sample was **56**, which is **greater than 15**, indicating that the lake is **phosphorus-limited**. This means that any additional **phosphorus** loading to the pond will stimulate additional plant and algal growth. Therefore, it is not critical to conduct nitrogen sampling.

➤ **Table 8: Total Phosphorus**

Table 8 in Appendix B presents the current year and historical total phosphorus data for in-lake and tributary stations. Phosphorus is the nutrient that limits the algae’s ability to grow and reproduce. Please refer to the “Chemical Monitoring Parameters” section of this report for a more detailed explanation.

The phosphorus concentration in the **Outlet** was **relatively low** this year, which is good news. However, we recommend that your monitoring group sample the major tributaries to the lake during snow-melt and periodically during rainstorms to determine if the phosphorus concentration is **elevated** in the tributaries during these times. Typically, the majority of nutrient loading to a lake occurs in the spring during snow-melt and during intense rainstorms that cause soil erosion and surface runoff and within the watershed.

*For a detailed explanation on how to conduct rain event sampling and stream surveys, please refer to the 2002 VLAP Annual Report special topic article, which is posted on the VLAP website at <http://www.des.nh.gov/organization/divisions/water/wmb/vlap/categories/publications.htm>, or contact the VLAP Coordinator.*

➤ **Table 9 and Table 10: Dissolved Oxygen and Temperature Data**

Table 9 in Appendix B shows the dissolved oxygen/temperature profile(s) collected during **2008**. Table 10 in Appendix B shows the historical and current year dissolved oxygen concentration in the

hypolimnion (lower layer). The presence of sufficient amounts of dissolved oxygen in the water column is vital to fish and amphibians and bottom-dwelling organisms. Please refer to the “Chemical Monitoring Parameters” section of this report for a more detailed explanation.

During this year, and many past sampling years, the lake has experienced a lower dissolved oxygen concentration and a higher total phosphorus concentration in the hypolimnion (lower layer) than in the epilimnion (upper layer). These data suggest that the **process of internal phosphorus loading is occurring in the lake**. When the hypolimnetic dissolved oxygen concentration is depleted to less than 1 mg/L, **as it was on the annual biologist visit this year and on many previous annual visits**, the phosphorus that is normally bound up with metals in the sediment may be re-released into the water column. Since an internal source of phosphorus in the lake may be present, it is even more important that watershed residents act proactively to minimize phosphorus loading from the watershed.

**Low** hypolimnetic oxygen levels are a sign of the lake’s **aging** and **declining** health. This year the DES biologist conducted the dissolved oxygen profile in **August**. We recommend that the annual biologist visit for the **2009** sampling year be scheduled during **June** so that we can determine if oxygen is depleted in the hypolimnion **earlier** in the sampling year.

➤ **Table 11: Turbidity**

Table 11 in Appendix B lists the current year and historical data for in-lake and tributary turbidity. Turbidity in the water is caused by suspended matter, such as clay, silt, and algae. Water clarity is strongly influenced by turbidity. Please refer to the “Other Monitoring Parameters” section of this report for a more detailed explanation.

As discussed previously, the hypolimnetic (lower layer) turbidity was **elevated (6.46 NTUs)** on the **August** sampling event. In addition, the hypolimnetic turbidity has been elevated on many sampling events during previous sampling years. This suggests that the lake bottom may have been disturbed by the anchor or by the Kemmerer Bottle while sampling and/or that the lake bottom is covered by an easily disturbed, thick organic layer of sediment. When the lake bottom is disturbed, phosphorus rich sediment is released into the water column. When collecting the hypolimnion sample, make sure that there is no sediment in the Kemmerer Bottle before filling the sample bottles.

The turbidity of the epilimnion (upper layer) sample was **slightly**

**elevated (2.56 NTUs)** on the **August** sampling event. This suggests that a rainstorm may have recently contributed stormwater runoff to the lake and/or an algal bloom had occurred in the lake.

➤ **Table 12: Bacteria (*E.coli*)**

Table 12 in Appendix B lists the current year and historical data for bacteria (*E.coli*) testing. *E. coli* is a normal bacterium found in the large intestine of humans and other warm-blooded animals. *E.coli* is used as an indicator organism because it is easily cultured and its presence in the water, in defined amounts, indicates that sewage **may** be present. If sewage is present in the water, potentially harmful disease-causing organisms **may** also be present.

The **Beach** *E. coli* concentration was **slightly elevated** on the **August** sampling event. However, the concentration of **56** counts per 100 mL **was not greater than** the state standard of 88 counts per 100 mL for designated public beaches.

If you are concerned about bacteria levels at this beach, you may want conduct *E.coli* sampling next year on a weekend during heavy beach use or after a rain event. Since *E.coli* die quickly in cool pond waters, testing is most accurate and most representative of the health risk to bathers when the bacteria source is present.

➤ **Table 13: Chloride**

Table 13 in Appendix B lists the current year and the historical data for chloride sampling. The chloride ion (Cl<sup>-</sup>) is found naturally in some surfacewaters and groundwaters and in high concentrations in seawater. Research has shown that elevated chloride levels can be toxic to freshwater aquatic life. In order to protect freshwater aquatic life in New Hampshire, the state has adopted **acute and chronic** chloride criteria of **860 and 230 mg/L** respectively. The chloride content in New Hampshire lakes is naturally low, generally less than 2 mg/L in surface waters located in remote areas away from habitation. Higher values are generally associated with salted highways and, to a lesser extent, with septic inputs. Please refer to the “Chemical Monitoring Parameters” section of this report for a more detailed explanation.

Chloride sampling was **not** conducted during **2008**.

➤ **Table 14: Current Year Biological and Chemical Raw Data**

Table 14 in Appendix B lists the most current sampling year results. Since the maximum, minimum, and annual mean values for each parameter are not shown on this table, this table displays the current

year “raw,” meaning unprocessed, data. The results are sorted by station, depth, and then parameter.

➤ **Table 15: Station Table**

As of the spring of 2004, all historical and current year VLAP data are included in the DES Environmental Monitoring Database (EMD). To facilitate the transfer of VLAP data into the EMD, a new station identification system had to be developed. While volunteer monitoring groups can still use the sampling station names that they have used in the past and are most familiar with, an EMD station name also exists for each VLAP sampling location. Table 15 in Appendix B identifies what EMD station name corresponds to the station names you have used in the past and will continue to use in the future.

## **DATA QUALITY ASSURANCE AND CONTROL**

### **Annual Assessment Audit:**

During the annual visit to your lake, the biologist conducted a sampling procedures assessment audit for your monitoring group. Specifically, the biologist observed the performance of your monitoring group and completed an assessment audit sheet to document the volunteer monitors' ability to follow the proper field sampling procedures, as outlined in the VLAP Monitor's Field Manual. This assessment is used to identify any aspects of sample collection in which volunteer monitors failed to follow proper procedures, and also provides an opportunity for the biologist to retrain the volunteer monitors as necessary. This will ultimately ensure samples that the volunteer monitors collect are truly representative of actual lake and tributary conditions.

Overall, your monitoring group did an **excellent** job collecting samples on the annual biologist visit this year! Specifically, the members of your monitoring group followed the proper field sampling procedures and there was no need for the biologist to provide additional training. Keep up the good work!

### **USEFUL RESOURCES**

*Best Management Practices to Control Nonpoint Source Pollution: A Guide for Citizens and Town Officials*, DES Booklet WD-03-42, (603) 271-2975

or

[www.des.nh.gov/organization/commissioner/pip/publications/wd/documents/wd-03-42.pdf](http://www.des.nh.gov/organization/commissioner/pip/publications/wd/documents/wd-03-42.pdf).

*Impacts of Development Upon Stormwater Runoff*, DES fact sheet WD-WQE-7, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/aot/documents/wqe-7.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/aot/documents/wqe-7.pdf).

*Lake Protection Tips: Some Do's and Don'ts for Maintaining Healthy Lakes*, DES fact sheet WD-BB-9, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/bb/documents/bb-9.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/bb/documents/bb-9.pdf).

*Proper Lawn Care In the Protected Shoreland, The Comprehensive Shoreland Protection Act*, DES fact sheet WD-SP-2, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/sp/documents/sp-2.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/sp/documents/sp-2.pdf).

*Road Salt and Water Quality*, DES fact sheet WD-WMB-4, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/wmb/documents/wmb-4.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/wmb/documents/wmb-4.pdf).

*Shorelands Under the Jurisdiction of the Comprehensive Shoreland Protection Act*, DES fact sheet SP-4, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/sp/documents/sp-4.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/sp/documents/sp-4.pdf).

*Through the Looking Glass: A Field Guide to Aquatic Plants*, North American Lake Management Society, 1988, (608) 233-2836 or  
[www.nalms.org](http://www.nalms.org).

*Weed Watchers: An Association to Halt the Spread of Exotic Aquatic Plants*, DES fact sheet WD-BB-4, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/bb/documents/bb-4.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/bb/documents/bb-4.pdf).

*Watershed Districts and Ordinances*, DES fact sheet WD-WMB-16, (603) 271-2975 or  
[www.des.nh.gov/organization/commissioner/pip/factsheets/wmb/documents/wmb-16.pdf](http://www.des.nh.gov/organization/commissioner/pip/factsheets/wmb/documents/wmb-16.pdf).